

**Composition and Rotation Plan
KPN Supervisory Board per 10 April 2013**

Name	Committees	Date of birth	Start of term	End of current term	Renewal possible?
J.B.M. Streppel (Chairman)	Remuneration & Organization Development Committee Nominating & Corporate Governance Committee (Chairman)	October 11, 1949	May 12, 2003, April 17, 2007* April 6, 2011*	2015	No
C.M. Hooymans	Remuneration & Organization Development Committee Nominating & Corporate Governance Committee	August 28, 1951	April 17, 2007, April 6, 2011	2015	Yes
M.E. van Lier-Lels	Audit Committee	October 19, 1959	May 2, 2001, April 12, 2005*, April 7, 2009*, April 10, 2013*	2014	No
R.J. Routs (Vice-chairman)	Remuneration & Organization Development Committee (Chairman) Nominating & Corporate Governance Committee	September 10, 1946	April 7, 2009, April 10, 2013*	2014	Yes
D.J. Haank	Audit Committee (Chairman)	April 25, 1953	April 7, 2009, April 10, 2013*	2017	Yes
P.A.M. van Bommel	Audit Committee	January 21, 1957	April 12, 2012	2016	Yes
C.J. García Moreno Elizondo	Audit Committee	January 6, 1957	April 10, 2013	2017	Yes
O. von Hauske Solís	Remuneration & Organization Development Committee Nominating & Corporate Governance Committee	September 1, 1957	April 10, 2013	2017	Yes

* Reappointment